

# **Camp Counselor-Overnight Camp (must live on site) Camp Turner**

We are looking for fun, dynamic people who love to work with kids and provide them with a positive, educational and safe overnight camp experience. The Camp Counselor is responsible for implementing the mission and goals of Camp Turner, care for the physical, emotional, mental, social, personal needs of the campers. Involves creating an environment in an overnight camp setting for children to learn, enjoy activities and build relationships.

## **RESPONSIBILITIES:**

1. Plan, lead, and oversee daily recreational activities and games for children, both inside and outside.
2. Able to build positive, meaningful relationships with children and act as a positive role model.
3. Create schedule and experiences that align with children's' ages and skill levels
4. Plan and lead recreational and educational activities
5. Supervise campers, with the ability to see and or hear their campers at all times.
6. Engage with campers, attentive and responsive to needs, resolve conflicts.
7. Create a positive, fun environment for campers.
8. Follow and enforce camp safety rules and guidelines.
9. Report all accidents, injuries, illnesses and incidents which violate the Code of Conduct or Safe Environment Policies to administration.
10. Assist with camp facility cleaning by sweeping, mopping, picking up litter, moving/setting up/removal of activity equipment, grounds keeping and kitchen duty.
11. Communicate and cooperate with other staff members, sharing duty equitably.
12. Obtain written approval for all activities that you lead with or for campers.
13. Provide thoughtful feedback and support to colleagues, supervisor, and administrators.
14. Seek assistance when needed from colleagues and supervisors.
15. Attend and actively participate in all of staff training.
16. Lead icebreakers/games/skits/songs.
17. Assist with the care and maintenance of the facilities.
18. Perform first aid and take care of injuries.
19. Perform other responsibilities as assigned.

## **QUALIFICATIONS:**

1. Be at least 18 years of age or at least 17 years of age with some overnight camp experience.
2. Previous experience working with children preferred.
3. Must pass pre-employment background check, drug and physical screening.
4. Staff must be compliant with Diocesan safe environment guidelines

## **REQUIRED SKILLS & ABILITIES:**

1. Understanding of, and agreement with mission and goals of camp.

2. Ability to live and work in a Catholic atmosphere within the norms of the Catholic Church.
3. Ability to demonstrate acceptance, genuine care and concern for people, show empathy, patience and flexibility.
4. Portrays friendly, positive, respectful and enthusiastic behaviors.
5. Demonstrates patience and reliability
6. Ability to learn and enforce camp safety and operating rules.
7. Ability to follow verbal and written instructions.
8. Ability to demonstrate good socialization and personal care.
9. Ability to lead, plan, organize, and implement program activities.
10. Ability to work as a member of a team and the ability to accomplish tasks with little direct supervision.
11. Strong organizational, listening and communication skills.
12. Ability to get along with and motivate others to fulfill responsibilities.
13. Ability to demonstrate spiritual and emotional maturity.
14. Ability to keep personal information confidential.
15. Willingness to serve and perform tasks beyond those assigned.
16. Demonstrates a neat, professional appearance.
17. Expertise in a specific program preferred such as horses, nature, art, crafts, outdoor living skills, wood working, drama, dance, yoga, cooking, archery, lifeguarding, nature study, waterfront management, sports, hiking, singing, low ropes facilitation and liturgy.

Physical demands of the job include walking up to 6 miles per day, being outside, participating in physical games, sports, activities. Able to lift up to 50 pounds, crouch and kneel.

Please visit our website for an official job application and reference forms.

[www.campturnerolv.org](http://www.campturnerolv.org)

Camp Turner, PO Box 264, Salamanca, NY 14779